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DVV – 1.4.2

Mechanism is in place for obtaining structured feedback on the curriculum semester wise from various stakeholder.

DVV Query

- Stakeholder feedback analysis/report with seal & signature of the Principal for Employers & Alumni.
- Action taken report with seal & signature of the Principal for Employers & Alumni.

Institution Response

- Stakeholder feedback analysis report with seal & signature of the Principal.
 - Action taken report with seal & signature of the Principal.

Principal
Maa Rewati College of Education
Mandla (M.P.)

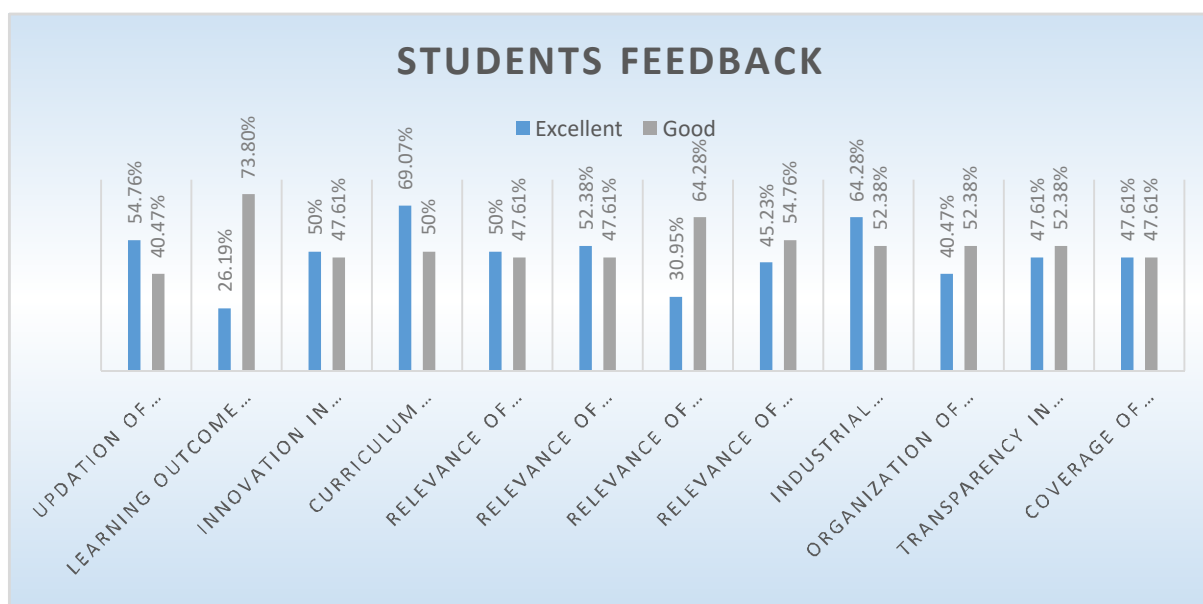


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As a part of our ongoing efforts to improve the quality of education and services at our college, we believe that regular feedback is essential to help our college & both course curriculum grow and develop. The purpose of this feedback form is to provide an opportunity to reflect on the performance and receive constructive feedback from the principal.

Students Feedback Analysis Report Academic Year 2022-23




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Students Feedback Action Taken Report Academic Year 2022-23

Positive Feedback

"I am pleased to acknowledge that you have consistently demonstrated exceptional professionalism and dedication to your role as a staff member at our college. Your ability to effectively manage your workload and prioritize tasks has been impressive, and your positive attitude has been a contagious force in the department. Your commitment to providing high-quality support to students has not gone unnoticed, and your willingness to go above and beyond to ensure their success is truly appreciated. Your hard work and dedication have not only enhanced the college's reputation but also created a positive and supportive learning environment for our students. I am grateful to have you as part of our team and look forward to seeing your continued growth and success."

Areas for Improvement

"Area for Improvement: Communication and Collaboration with Colleagues. While you have consistently demonstrated your ability to effectively communicate with students and parents, I have noticed that there are opportunities for improvement in your communication and collaboration with your colleagues. Specifically, I have observed that you sometimes fail to provide timely updates on your progress and may not always seek input or feedback from others on your projects. This can lead to duplication of efforts and potential misunderstandings. I would like to see you make more of an effort to keep your colleagues informed and engaged in the planning and decision-making process, as well as actively seek out their input and feedback to ensure that we are working together effectively towards our common goals."

Suggestions for Growth and Development

"I suggest that you consider taking on additional responsibilities in the area of curriculum development. Your strengths in [specific area of strength] would be highly valued in this role, and I believe it would be a great opportunity for you to grow and develop professionally. Specifically, I would like you to take on the task of leading a committee to review and update our current curriculum, with the goal of ensuring that it is aligned with the latest industry standards and best practices. This would not only benefit the college but also provide you with valuable experience in project management, leadership, and communication. I am confident that you would excel in this role and I am happy to provide any necessary support and guidance to help you succeed."


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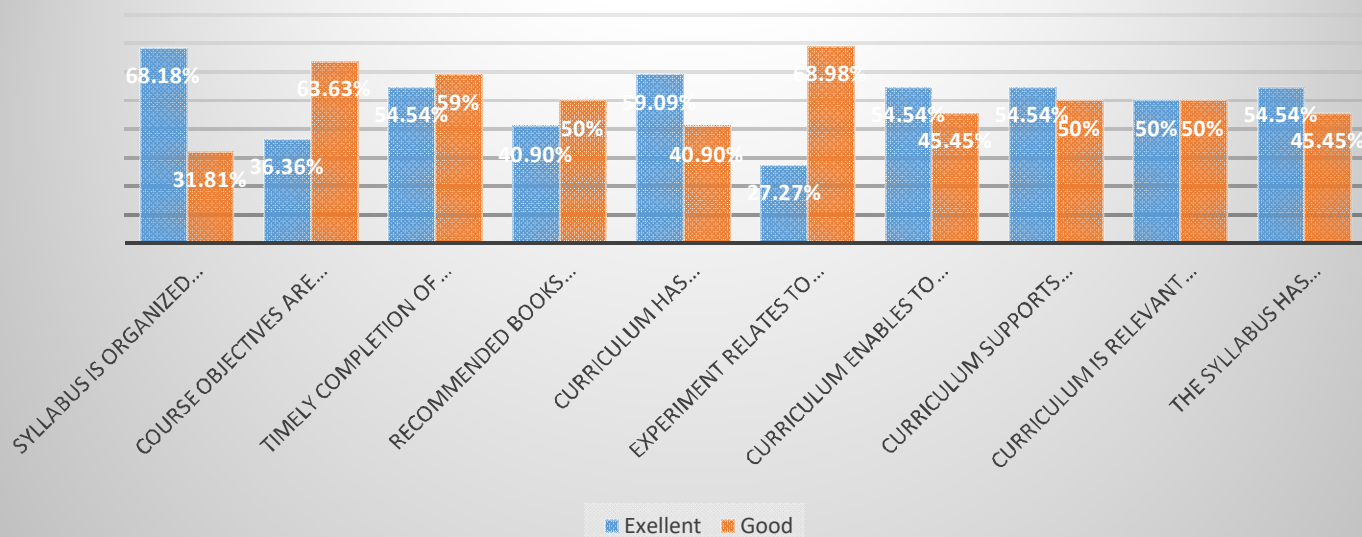


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Teachers Feedback Analysis Report Academic Year 2022-23

TEACHERS FEEDBACK IN %




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Teachers Feedback Action Taken Report Academic Year 2022-23

I am writing to provide you with feedback on your performance and contributions to our college over the past year. As your principal, I am committed to providing you with regular feedback and support to help you grow and develop in your role.

Overall, I have been impressed with your positive aspect of your performance, dedication to your students", "positive attitude", "and commitment to excellence". Your hard work and dedication have not gone unnoticed, and I believe that you are an asset to our college community.

However, I also want to provide you with some areas for improvement and suggestions for growth and development. Specifically, I believe that you would benefit from "developing new skills in technology", "improving communication with colleagues", "and taking on additional responsibilities". I believe that by focusing on these areas, you will be able to take your performance to the next level and make an even greater impact on our college.

I am committed to providing you with the necessary support and resources to help you achieve your goals. If you have any questions or concerns about any action plan, please do not hesitate to reach out to me.

Thank you for your hard work and dedication to our college. I am confident that with your continued efforts, you will continue to make a positive impact on our community.

Best regards,

Principal,

Maa Rewati Collage of Education,

Mandla (M.P)


Principal
Maa Rewati College of Education
Mandla (M.P.)



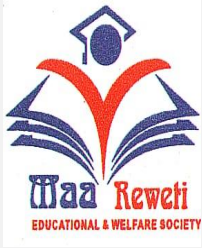
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Employee Feedback Analysis Report Academic Year 2022-23




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Employee Feedback Action Taken Report Academic Year 2022-23

It was found that all the employers rated the parameters as either very good or excellent. According to the employers the college students were very good in their relationship with seniors/peers/subordinates. They also praised their technical knowledge/skill. Employers highly appreciated their ability to take up extra responsibility.

Other promising features that were pointed out by the employers were general communication skill, ability to contribute to the goal of the organization, obligation to work beyond schedule if required, working as part of a team, self-motivated and taking on appropriate level of responsibility.

And open to new ideas and learning new techniques. Overall the employers were very much willing to recruit our students in their esteemed organizations and were also willing to collaborate with the university.

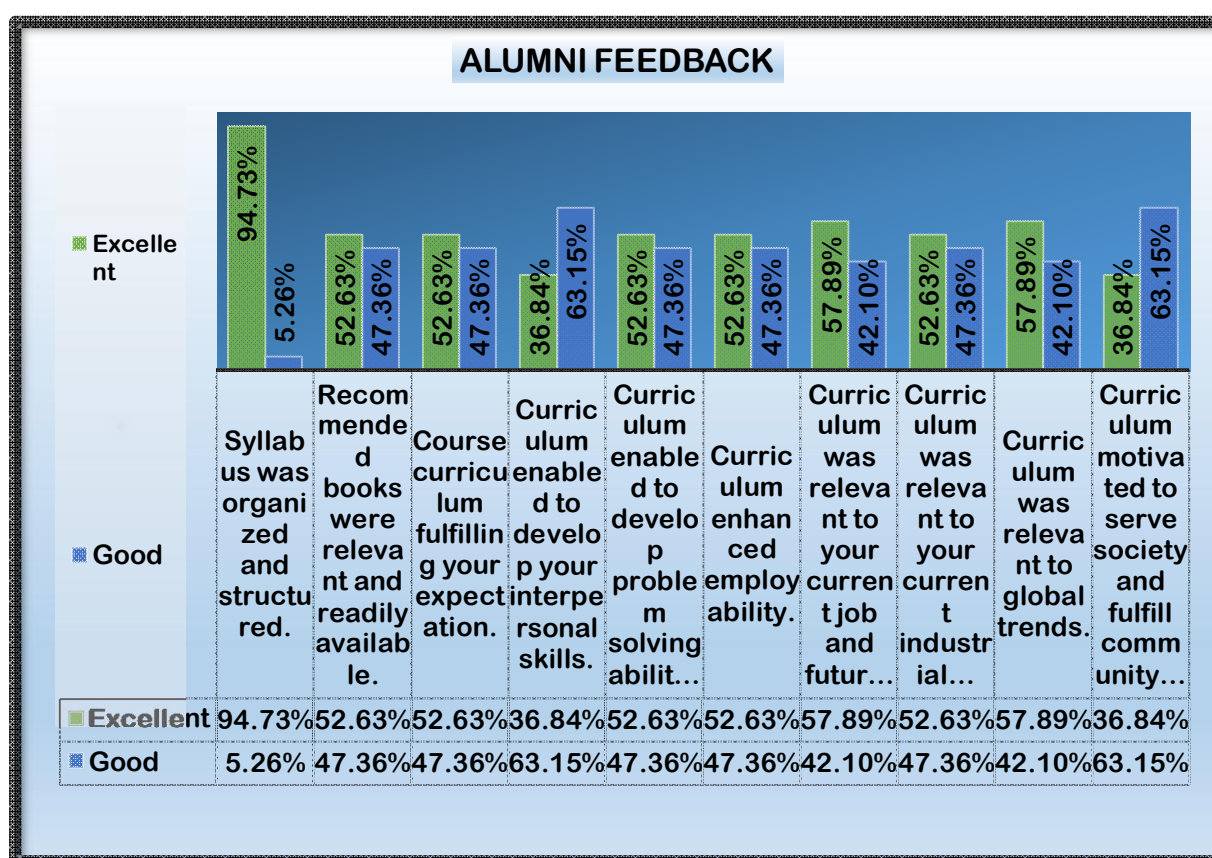

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Alumni Feedback Analysis Report Academic Year 2022-23



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Alumni Feedback Action Taken Report Academic Year 2022-23

The Maa Rewati College of Education, Mandla considers the curriculum as the heart of education and finds it important to assess the feedbacks from its stakeholders namely students, teachers, employer and alumni. After receiving the feedbacks in the structured format, the IQAC analyses them and report is submitted to the staff council and the management.

Maa Rewati College of Education, Mandla alumni feedback to improve the quality of academic programs especially for design and review of syllabus. Feedback was obtained from alumni.

The alumni rated all parameters:

Syllabus – As per given university syllabus was satisfied & understandable.

Library - E-resources must be updated especially online was the most reflected comment and the request is placed in governing council.

Additional action required - Involve alumni in placement cell and take their Suggestions by the alumni were considered suggestions to revamp the curriculum and they were included in important to cater to the needs of the job market decision making processes were invited to give motivational talks to the students.


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